



## TERMS OF REFERENCE – DEVELOPMENT OF EARLY WARNING EARLY RESPONSE GUIDE FOR THE COUNTIES OF ISIOLO,MANDERA AND GARISSA UNDER THE USALAMA NI UAMINIFU PROGRAMME

- **Organisation:** Regional Pastoralist Peace Link (RPPL)
  - **Contract type:** Consultancy
  - **Reporting to:** Manager, RPPL
  - **Location:** Kenya
  - **Preferred Start Date:** 10<sup>th</sup> December, 2024
  - **Length of Contract:** 30 days
  - **Remuneration:** Competitive
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### About RPPL

RPPL is a leading regional organization that was established in 2006 as Isiolo Peace Link (IPL) and rebranded to Regional Pastoralist Peace Link (RPPL) in 2023. RPPL's key thematic focus areas have been;(1) Peace Building and conflict transformation including Preventing and Countering Violent Extremism (PCVE);(2)Sustainable environmental conservation to mitigate impact of climate change and Community Based Resource Management;(3)Building local democracies, governance and promoting human rights. RPPL builds on collaborative and cross sectoral programming approach which infuses local community knowledge, participation and inclusion that places the communities at the apex of its programming. For over 15 years, RPPL has worked on addressing the rising challenge of violent extremism in Northern Kenya. It has delivered PCVE programmes built on local knowledge, research, and extensive grassroot network on addressing structural factors that makes the community vulnerable to radicalization and recruitment by violent extremism groups.

### About Usalama Ni Uaminifu programme – Enhancing Trust Between The Community and Police in Northern Kenya.

The “USALAMA NI UAMINIFU –Enhancing Trust between the community and the police in Northern Kenya” is a two-year project funded by The Global Community Engagement and Resilience Fund (GCERF) and is implemented jointly by three Consortium partners [REGIONAL PASTORALIST PEACE LINK (RPPL) being the lead partner, African Child Development Organization (ACDO), and Action For Sustainable Change (AFOSC)]. This project is carried out in the Counties of Garissa, Isiolo, and Mandera, with specific focus on Isiolo Sub-County, Mandera East, and Township Sub-County in Garissa. The project aims to achieve the following objectives: (a) Develop a sustainable community-driven strategy to enhance community-police relations in Garissa, Isiolo and Mandera counties, by involving the clergy, community, elders, youths, women, community policing structures, County Engagement Forum, and Security agencies;(b) Increasing awareness and trust between the local communities, religious leaders, youth, women and security agencies; (c) Enhancing capacities and

confidence levels of community actors and security agencies to respond effectively to issues that may hinder or contribute to enhanced community-police relations through training and technical assistance:(d) Develop a comprehensive monitoring and evaluation framework to assess the project’s effectiveness in sustaining stakeholder engagement, institutionalizing local partnerships, promoting police-community relations with local, regional, and national partners, and reducing support or terrorism within the targeted counties

### **Project context**

This consortium is acutely aware of complexities in empathy, trust, and intergroup perceptions between the communities and the security structures in the proposed counties of implementation. Furthermore, PVE efforts in Isiolo, Garissa, and Mandera counties face significant challenges, especially from the perspectives of the relationship between local communities and the security agencies as elicited in the County Action Plan (CAPs) of the three counties. This program seeks to properly frame, resource, and implement activities to strengthen the platforms for addressing community-security actors relations resulting in more effective collaboration in addressing a wide range of public safety problems including violent extremism.

EWER mechanism is a critical component in the realization of the objectives of the programme. The recommendations from the baseline survey indicated the need for supporting the establishment of EWER Centres in Isiolo, Garissa and Mandera counties. Early Warning and Early Response (EWER) systems are critical tools in contemporary conflict prevention and peace building. In the face of increasingly complex conflicts dynamic in Isiolo, Garissa and Mandera Counties: that have had a significant impact on the community-security relations, the need to devote support to the establishment of EWER systems is paramount. The EWER mechanism will focus on the collection and dissemination of early warning data and information to stakeholders with the intention of informing decision makers for intervention. This guide for the establishment of EWER mechanism is intended to incorporate and strengthen;1. timely and relevant response;2. collection and dissemination of early warning data/information;3. Ability to not only predict conflict, but preventing it as well; and,4. inclusion of feedback loop between the community and the security actors.

This EWER guide will act as a critical step in ensuring that EWER centres are fit for purpose, acknowledges local contexts, as well as being sustainable.

### **Scope of work and deliverables**

The Conflict Early Warning, Early Response Expert will provide support to RPPL and its consortium partners aimed at strengthening and further improving the EWER system. This support is provided as follow up to recommendations made during the design phase of the programme as well as the community-security actors engagement sessions in Isiolo, Garissa and Mandera counties.

### **Expected Outputs and Deliverables**

| <b>Deliverables/ Outputs</b>   | <b>Review and Approvals Required</b> |
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| <p><b>Review baseline survey and other research to understand gaps and needs to inform the development of the EWER guide; including virtual calls with sub recipients and stakeholders</b></p> <p><b>Produce an outline of the EWER guide (system’s analytical, tools and output to be presented to RPPL</b></p> | <b>Programmes Manager</b>            |
| <b>1<sup>st</sup> Draft EWER guide including ppt</b>   | <b>Programmes Manager</b>            |

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|--|---------------------------|
| <b>Support in the validation exercise of the draft guide<br/>2<sup>nd</sup> Draft EWER guide - incorporating feedback from partners and stakeholders</b> | <b>Programmes Manager</b> |
| <b>Sensitization session for each consortium partners provided – aimed at enhancing understanding of EWER capacities (2days)<br/>Final EWER guide</b>    | <b>Programmes Manager</b> |

RPPL is seeking to contract a consultant to support; 1)To design, develop, and validate a community-based early warning framework and system guide for Isiolo, Garissa and Mandera counties for considering factors such as geographic features, prevalent threats, communication infrastructure, and community dynamics

A successful candidate will need to produce, in priority order, the above-mentioned key deliverables. It is anticipated that the consultant will be able to produce all of the deliverables outlined below within no more than 30 days’ work over the month of December.

### Scope of Work

The consultant will report to the programme manager and will be required to work with the consortium partners where necessary as guided by the programme manager

1. **Assessing Vulnerabilities:** Conduct an in-depth analysis to identify and assess the vulnerabilities and risks faced by the communities in Isiolo, Garissa, and Mandera Counties , particularly concerning community and security agencies relation -referencing to the programme’s baseline report
2. **Stakeholder Engagement:** Engage with local communities, consortium partner, government agencies, non-governmental organizations (NGOs), and other stakeholders to gather any existing data, insights, perspectives, and local knowledge regarding existing early warning systems, and other factors of influence such as community dynamics, and traditional practices.
3. **Technology Assessment:** Evaluate the existing technological infrastructure, including communication networks, and information dissemination channels, to determine the feasibility of integrating modern technology into the early warning system.
4. **Gather feedback from stakeholders to inform any necessary adjustments or improvements to the guide.**
5. **Conduct/support sensitization forum for consortium partners on the final EWER guide**

### Consultant specification

We seek an experienced, proactive and dedicated consultant to work with the RPPL team to ensure the deliverables are achieved. The successful candidate will be a collaborative and solutions-focused professional with the ability to work with tight deadlines and produce outputs to a high quality. We welcome applications from consultants who meet the following criteria:

**Essential**

**Desirable**

### **Knowledge, training and qualifications**

- Knowledge on enhancing community-security actors relations including in conflict and post conflict environment.
- Knowledge of Northern Kenya peace architecture, and history with at least one similar assignment
- A good understanding of violent extremism and or terrorism landscape in Northern Kenya
- Knowledge of Kenya socio-political and historical narratives that often drive mistrust and limited collaboration between the community and security actors.
- Knowledge of extremist groups narratives and recruitment in Kenya and specifically Northern Kenya.

### **Experience**

- Minimum of 7 years of sustained action research or knowledge management and documentation on peace issues
- Participated/led in development of EWER mechanism.
- Experience in using peace building and conflict related indicators to develop EWER mechanisms
- Conducting trainings in conflict prone, fragile or post conflict geographies

### **Skills**

- Excellent oral and written English
- Knowledge of Swahili, as well as local languages will be desirable.
- Understanding of local culture and historical context will be highly desirable

### **How to submit applications**

All applications must be submitted via email to [admin@regionalpastoralistspeacelink.org](mailto:admin@regionalpastoralistspeacelink.org) with the title **‘Consultancy- ‘Development of EWER Guide’** by 5.00PM on 8<sup>th</sup> December 2024 Applications not bearing the requirements highlighted in this advert will not be considered.

All applications should include:

- CV
- Cover letter, including how the applicant fulfills the listed criteria and will meet the deliverables, as well as the expected daily rate.
- Names and contact details for two referees

RPPL reserves the right to reject any and all proposals submitted and to request additional information from all applicants as necessary to evaluate applications. Please note that applications will be considered on a rolling basis and RPPL reserves the right to appoint before the end of the advertisement.